



February 2024

# Occupational Health & Safety Policy

**RAD** management is committed to creating a secure working environment to protect the health and safety of its employees. To support the above, RAD has implemented and institutionalized an Occupational Health & Safety management system in compliance with **ISO-45001** and actively promotes the following:

- Compliance with Occupational Health & Safety laws and regulations
- Allocation of resources required for the proper activation of its Occupational Health & Safety activities
- Setting of goals for Occupational Health & Safety and working towards the achievement of these goals
- Monitoring of Occupational Health & Safety goals; performance of risk assessment; analysis of deviations; implementation of corrective and preventive actions
- Inclusion of Health & Safety considerations in development and production processes to minimize any negative outcomes; as well as the commitment to continuous improvement
- RAD management works together with employees' representatives and consults with them regarding Health & Safety decisions. Employees are responsible for maintaining the Health & Safety standards

Udy Kashkash, CEO

A blue ink signature of Udy Kashkash, written in a stylized, cursive script, positioned above a horizontal line.