RAD

## Occupational Health & Safety Policy

RAD management is committed to creating a secure working environment to protect the health and safety of its employees.

To support the above, RAD has implemented and institutionalized an Occupational Health & Safety management system in compliance with ISO-45001 and actively promotes the following:

- Compliance with Occupational Health & Safety laws and regulations
- Allocation of resources required for the proper activation of its
   Occupational Health & Safety activities
- Setting of goals for Occupational Health & Safety and working towards the achievement of these goals
- Monitoring of Occupational Health & Safety goals; performance of risk assessment; analysis of deviations; implementation of corrective and preventive actions
- Inclusion of Health & Safety considerations in development and production processes to minimize any negative outcomes;
   as well as the commitment to continuous improvement
- RAD management works together with employees' representatives and consults with them regarding Health & Safety decisions. Employees are responsible for maintaining the Health & Safety standards

Udy Kashkash, CEO